

**Article XXI: Salary Schedule 2016-17**

The Board reserves the right to pay more than the schedule provides in any position if they deem it best for the welfare of the children in our schools.

The salary schedule shall include seven (7) columns labeled as Bachelor of Science (B.S.), Column B; B.S.+ 15, Column C; B.S. + 40 or M.S., Column D; M.S.+ 15, Column E; M.S.+ 30, Column F; M.S.+ 45, Column F<sup>1</sup>; and M.S. + 60, or M.S. + M.S., or Ed.S., Column G.

The difference between each vertical row is as follows:

**2016-17 SALARY SCHEDULE:**

	<b>BS</b>	<b>BS+15</b>	<b>MS</b>	<b>MS+15</b>	<b>MS+30</b>	<b>MS+45</b>	<b>MS+60/</b>	<b>MS+MS</b>
<b>ROW/ COLUMN→</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	
<b>↓</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>F1</b>	<b>G</b>	
<b>1 00YRS Exp.</b>	34730	35530	36530	37630	38830	40030	41230	\$500.00 increments
<b>2 01YRS Exp.</b>	35230	36030	37030	38130	39330	40530	41730	
<b>3 02YRS Exp.</b>	35730	36530	37530	38630	39830	41030	42230	
<b>4 03YRS Exp.</b>	36230	37030	38030	39130	40330	41530	42730	
<b>5 04YRS Exp.</b>	36730	37530	38530	39630	40830	42030	43230	
<b>6 05YRS Exp.</b>	37305	38105	39105	40205	41405	42605	43805	\$575.00 increments
<b>7 06YRS Exp.</b>	37880	38680	39680	40780	41980	43180	44380	
<b>8 07YRS Exp.</b>	38455	39255	40255	41355	42555	43755	44955	
<b>9 08YRS Exp.</b>	39030	39830	40830	41930	43130	44330	45530	
<b>10 09YRS Exp.</b>	39605	40405	41405	42505	43705	44905	46105	
<b>11 10YRS Exp.</b>		41055	42055	43155	44355	45555	46755	\$650.00 increments
<b>12 11YRS Exp.</b>		41705	42705	43805	45005	46205	47405	
<b>13 12YRS Exp.</b>		42355	43355	44455	45655	46855	48055	
<b>14 13YRS Exp.</b>		43005	44005	45105	46305	47505	48705	
<b>15 14YRS Exp.</b>		43655	44655	45755	46955	48155	49355	
<b>16 15YRS Exp.</b>			45380	46480	47680	48880	50080	\$725.00 increments
<b>17 16YRS Exp.</b>			46105	47205	48405	49605	50805	
<b>18 17YRS Exp.</b>			46830	47930	49130	50330	51530	
<b>19 18YRS Exp.</b>			47555	48655	49855	51055	52255	
<b>20 19YRS Exp.</b>			48280	49380	50580	51780	52980	
<b>21 20YRS Exp.</b>			*	50180	51380	52580	53780	\$800.00 increments
<b>22 21YRS Exp.</b>					52180	53380	54580	
<b>23 22YRS Exp.</b>						54180	55380	
<b>24 23YRS Exp.</b>						54980	56180	
<b>25 24YRS Exp.</b>							56980	
							*	
		<b>\$800 increment</b>	<b>\$1000 increment</b>	<b>\$1100 increment</b>	<b>\$1200 increment</b>	<b>\$1200 increment</b>	<b>\$1200 increment</b>	
	*	* The bottom step on Column 3 will have 0.5% accumulating increase per year						
	*	* The bottom step on Column 7 will have 1.0% accumulating increase per year						