

Article XXI: Salary Schedule 2019-20

The Board reserves the right to pay more than the schedule provides in any position if they deem it best for the welfare of the children in our schools.

The salary schedule shall include seven (7) columns labeled as Bachelor of Science (B.S.), Column B; B.S.+ 15, Column C; B.S. + 40 or M.S., Column D; M.S.+ 15, Column E; M.S.+ 30, Column F; M.S.+ 45, Column F¹; and M.S. + 60, or M.S. + M.S., or Ed.S., Column G.

The difference between each vertical row is as follows:

2019-20 SALARY SCHEDULE:

| ROW/ COLUMN→ | BS | BS+15 | MS | MS+15 | MS+30 | MS+45 | MS+60/ MS+MS | |
|---------------|-------|-----------------|------------------|------------------|------------------|------------------|------------------|---------------------|
| ↓ | 1 | 2 | 3 | 4 | 5 | 6 | 7 | |
| | B | C | D | E | F | F1 | G | |
| 1 00YRS Exp. | 40280 | 41080 | 42080 | 43180 | 44380 | 45580 | 46780 | \$500.00 increments |
| 2 01YRS Exp. | 40780 | 41580 | 42580 | 43680 | 44880 | 46080 | 47280 | |
| 3 02YRS Exp. | 41280 | 42080 | 43080 | 44180 | 45380 | 46580 | 47780 | |
| 4 03YRS Exp. | 41780 | 42580 | 43580 | 44680 | 45880 | 47080 | 48280 | |
| 5 04YRS Exp. | 42280 | 43080 | 44080 | 45180 | 46380 | 47580 | 48780 | |
| 6 05YRS Exp. | 42855 | 43655 | 44655 | 45755 | 46955 | 48155 | 49355 | \$575.00 increments |
| 7 06YRS Exp. | 43430 | 44230 | 45230 | 46330 | 47530 | 48730 | 49930 | |
| 8 07YRS Exp. | 44005 | 44805 | 45805 | 46905 | 48105 | 49305 | 50505 | |
| 9 08YRS Exp. | 44580 | 45380 | 46380 | 47480 | 48680 | 49880 | 51080 | |
| 10 09YRS Exp. | 45155 | 45955 | 46955 | 48055 | 49255 | 50455 | 51655 | |
| 11 10YRS Exp. | | 46605 | 47605 | 48705 | 49905 | 51105 | 52305 | \$650.00 increments |
| 12 11YRS Exp. | | 47255 | 48255 | 49355 | 50555 | 51755 | 52955 | |
| 13 12YRS Exp. | | 47905 | 48905 | 50005 | 51205 | 52405 | 53605 | |
| 14 13YRS Exp. | | 48555 | 49555 | 50655 | 51855 | 53055 | 54255 | |
| 15 14YRS Exp. | | 49205 | 50205 | 51305 | 52505 | 53705 | 54905 | |
| 16 15YRS Exp. | | | 50930 | 52030 | 53230 | 54430 | 55630 | \$725.00 increments |
| 17 16YRS Exp. | | | 51655 | 52755 | 53955 | 55155 | 56355 | |
| 18 17YRS Exp. | | | 52380 | 53480 | 54680 | 55880 | 57080 | |
| 19 18YRS Exp. | | | 53105 | 54205 | 55405 | 56605 | 57805 | |
| 20 19YRS Exp. | | | 53830 | 54930 | 56130 | 57330 | 58530 | |
| 21 20YRS Exp. | | | * | 55730 | 56930 | 58130 | 59330 | \$800.00 increments |
| 22 21YRS Exp. | | | | | 57730 | 58930 | 60130 | |
| 23 22YRS Exp. | | | | | | 59730 | 60930 | |
| 24 23YRS Exp. | | | | | | 60530 | 61730 | |
| 25 24YRS Exp. | | | | | | | 62530 | |
| | | | | | | | * | |
| | | \$800 increment | \$1000 increment | \$1100 increment | \$1200 increment | \$1200 increment | \$1200 increment | |

* The bottom step on Column 3 will have 0.5% accumulating increase per year through the 2019-2020 school year.

* The bottom step on Column 7 will have 1.0% accumulating increase per year.